



COUNTY OF SAN DIEGO  
**Great Government Through the General Management System – Quality, Timeliness, Value**  
DEPARTMENT OF HUMAN RESOURCES

CLASS SPECIFICATION

CLASSIFIED

PAINTER ASSISTANT  
PAINTER  
SENIOR PAINTER

Class No. 006224  
Class No. 005940  
Class No. 005967

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■ CLASSIFICATION PURPOSE

To perform a wide variety of painting tasks for county facilities such as buildings, institutions and roads; and to perform related work.

■ DISTINGUISHING CHARACTERISTICS

Painter Assistant:

This is the entry-level class in this series. Under direct supervision, Painter Assistants assist journey-level Painters in painting or repainting interiors and exteriors of facilities and perform the simpler work independently. Incumbents are expected to perform work that is progressively more difficult with increasing independence.

Painter:

This is the journey-level class in this series. Under general supervision, Painters independently perform the full range of painting and job set up work. This class differs from the next higher class, Senior Painter, in that the latter is a lead worker.

Senior Painter:

This is the lead-level class in this series. Under general direction, Senior Painters perform the most difficult work and are responsible for the technical guidance and training of painters assigned to a crew or project.

■ FUNCTIONS

**The examples of functions listed in the class specification(s) are representative but not necessarily exhaustive or descriptive of any one position in the class(es). Management is not precluded from assigning other related functions not listed herein if such functions are a logical assignment for the position.**

Painter Assistant and Painter

Essential Functions:

1. Scrapes, burns, sands, patches and/or makes minor repairs, and otherwise prepares surfaces for painting.
2. Applies undercoat and finishing coats of paint, enamel, varnish, wax, and lacquer by brush, roller, conventional and airless sprayer.
3. Mixes paints, tints and matches colors.
4. Mounts maps, applies wood paneling, and hangs wallpaper.
5. Applies special paint finishes (epoxy and urethane).
6. Paints street light standards and traffic signals.
7. Paints curbs, pavement markings and legends, and highway bridges and guardrails.
8. Climbs and paints flood light poles and towers.
9. Works from ladders, swinging stages, and scaffolds.
10. Paints vehicles, the interior, and exterior of buildings, equipment, and structures.
11. Refinishes furniture.

12. Provides responsive, high quality service to County employees, representatives of outside agencies and members of the public by providing accurate, complete, and up-to-date information, in a courteous, efficient and timely manner.

#### Senior Painter

All of the duties above and

1. Leads a crew involved in painting work.
2. Coordinates the work of related crafts.
3. Assigns work to crew or project members.
4. Issues material lists for each job assigned.
5. Checks and completes work records.
6. Works out color schemes for the interior and exterior of buildings.
7. Estimates costs and orders supplies.

#### ■ KNOWLEDGE, SKILLS AND ABILITIES

##### Knowledge of:

The following apply to all classes:

- Surface preparation, planning materials and techniques.
- Surface finishing materials, including wallpaper and wood paneling.
- Paint mixing, tinting, and color matching.
- Brush and spray-painting.
- Shop and safety practices, including OSHA requirements.
- Blueprint reading.
- County customer service objectives and strategies.

##### Skills and Abilities to:

The following apply to all classes:

- Prepare and paint facilities and fixtures.
- Climb and work from ladders, scaffolds and swinging stages.
- Read and interpret oral and written instructions.
- Develop and maintain cooperative-working relationships with those contacted in the course of work.
- Establish effective working relationships with management, employees, employee representatives and the public representing diverse cultures and backgrounds.
- Treat County employees, representatives of outside agencies and members of the public with courtesy and respect.

##### Senior Painter (in addition to the above):

- Provide training and technical guidance to assistants and other subordinate staff.
- Prepare cost estimates.
- Order supplies and materials.
- Complete work records, logs and associated paperwork.
- Exercise appropriate judgment in answering questions and releasing information; analyze and project consequences of decisions and/or recommendations.

#### ■ EDUCATION/EXPERIENCE

Education, training, and/or experience that demonstrate possession of the knowledge, skills and abilities listed above. Examples of qualifying education/experience are:

##### Painter Assistant:

1. Two years of employment assisting a journey-level painter.

Painter:

1. Four years of experience assisting a journey-level painter of wood, metal, stucco, and concrete structures; OR
2. Two years of experience as a Painter Assistant with the County of San Diego.

Senior Painter:

1. Four years of experience as a journey-level painter; OR,
2. Two years of experience as a Painter with the County of San Diego.

■ ESSENTIAL PHYSICAL CHARACTERISTICS

**The physical characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the classification(s). Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.**

While performing the duties of this job, incumbents are frequently required to walk, sit, climb, balance, stoop, kneel, crouch, or crawl. Incumbents are also frequently required to use hands to handle, feel, or operate objects, tools, or controls. Specific vision abilities required by this job include close vision, and the ability to adjust focus and discriminate between colors.

Incumbents may be required to lift large and heavy objects weighing up to 50 pounds, and occasionally weighing up to 70 pounds.

■ SPECIAL NOTES, LICENSES, OR REQUIREMENTS

License

A valid California class C driver's license, which must be maintained throughout employment in this class, is required at time of appointment, or the ability to arrange necessary and timely transportation for field travel. Employees in this class may be required to use their own vehicle.

Certification/Registration

None Required.

Working Conditions

Work may be performed in both inside and outside environments.

Exposure to paint and chemical fumes. May be exposed to heights, weather and vehicular traffic. May be exposed to hazards of building maintenance (i.e., lead, asbestos, etc.) Wearing of protective breathing apparatus is required.

Background Investigation

Must have a reputation for honesty and trustworthiness. Misdemeanor and/or felony convictions may be disqualifying depending on type, number, severity, and recency. Prior to appointment, candidates will be subject to a background investigation.

Probationary Period

Incumbents appointed to permanent positions in these classes shall serve a probationary period of 6 months (Civil Service Rule 4.2.5).

**New: August 23, 1962 (Class No. 005940)**

**May 18, 1983 (Class No. 005967)**

**Retitled: January 15, 1980 (Class No. 006224 from Painter Assistant III)**

**Revised: October 27, 1994**

**Reviewed: Spring 2003**

**Revised: May 18, 2004**

**Revised: June 8, 2004**

**Revised: March 31, 2006**

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Painter Assistant (Class No. 006224)

Painter (Class No. 005940)

Senior Painter (Class No. 005967)

Union Code: CR

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Variable Entry: Y

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